

## Composition of Board

The task force discussed board size, composition, recruiting and orientation at the last meeting. The following is a summary of their thoughts on what to look for in new (and existing) board members.

1. What qualities do we want every single board member to have?
  - Passion or enthusiasm for mission
  - Commitment and contribution to work
  - Participation in board discussion
  - Willingness to do fair share of board work
  - Works and plays well with others
2. What qualities do we never want to see on the board?
  - Ego that interferes with work; “know-it-all”
  - Never shuts up
  - Negative image in community
3. What qualities/traits/skills etc. do you think we should add to the board?
  - Represents a younger generation
  - Represents a new and affluent group in community
  - Willingness and ability to approach and talk with potential donors
  - Investment expertise
  - Represents currently underrepresented geographic areas e.g.  
The Dalles, White Salmon, Trout Lake

There was also discussion by the task force of the need to be clear with potential board members about expectations with regard to time commitment and financial commitment to the Foundation—they agreed by consensus to the following:

1. New board members should be willing to contribute—on average—at least two hours a month outside of the regular monthly board meetings.
2. New board members will be strongly encouraged to start their own funds, and if not, they will be expected to contribute a minimum of \$100 annually to the Foundation.